

**IBCH PAS RECRUITMENT PROCEDURE NO. 1/2025/SN
FOR THE POSITION OF AN ASSISTANT PROFESSOR**

INSTITUTION: Institute of Bioorganic Chemistry, Polish Academy of Sciences,
Department of Rare Diseases
CITY: Poznań
POSITION: assistant professor (post-doc)
POSITIONS AVAILABLE: 1
SCIENTIFIC DISCIPLINE: biology
PUBLICATION DATE: **January 07, 2025**
APPLICATION DEADLINE: **February 09, 2025**
WEBSITE: <https://portal.ibch.poznan.pl/homepage>

KEY WORDS: high-throughput drug screening (HTS), myotonic dystrophy type 2 (DM2), next generation sequencing (NGS), proteomics, bioinformatics

Principal Investigator: Marzena Wojciechowska, PhD

Research topic:

We would like to offer the position of Assistant Professor (Post-Doc) within the **OPUS 20** research project no. **2020/39/B/NZ3/01811**, entitled "*Cell-based high-throughput screening for small-molecule compounds diminishing molecular markers of pathogenesis in myotonic dystrophy type 2 (DM2)*", funded by the National Science Center. The main goal of the project is to conduct high-throughput screening (HTS) of small-molecule compounds in human DM2 cells, with the aim of selecting the most potent molecules diminishing pathogenesis of the disease, and their modelling with the use of medicinal chemistry methods.

IBCH PAS is one of the leading research units in Poland, specialized in chemistry, molecular biology and biomedicine, with the access to cutting-edge technologies.

I. Requirements for the candidate:

1. A PhD degree (or equivalent) in molecular biology, bioinformatics, biotechnology, biochemistry, medicine, or related sciences*.
2. Knowledge of molecular biology techniques.
3. Well-documented research output in the form of research papers published in recognizable research journals listed in the Web of Science database.
4. Experience in bioinformatics and/or human molecular biology.
5. Strong motivation and commitment to the project implementation.
6. Good command of English enabling efficient communication and preparation of research papers.

The offer is intended for experienced researchers, holding PhD degree in biology. The position is dedicated especially to those candidates who are experienced in pathomechanism of human neurological-neuromuscular disorders; methods of molecular biology for processing and analysis of biopsy tissues and cultured cells; the Next Generation Sequencing and bioinformatics data analysis.

*In accordance with the requirements of the National Science Center, only those candidates who received their PhD degree no earlier than 7 years prior to the date of employment within the research project, excluding parental or related leaves governed

by the stipulations of the Labor Code, rehabilitation period associated with rehabilitation allowances or other rehabilitation benefits, are eligible for recruitment. In such cases, the aforementioned 7-year period shall be extended by additional 18 months for every descendant or adoptee. Female applicants may choose the way of justifying breaks in their research career, which is more favorable in a given case.

Pursuant to the regulations of the National Science Center, only candidates who obtained their PhD degree at an institution other than the Institute of Bioorganic Chemistry, PAS, are eligible for the position.

II. Job Responsibilities:

Planning and performing experiments.
Data analysis and interpretation.
Composing and assisting in manuscript preparation.
Critical literature reading.
Presenting results at seminars and scientific meetings.
Working independently and in a research team.

III. Required documents:

1. Letter of application to the Director of IBCH PAS with a statement confirming that the Institute shall be the candidate's primary place of employment.
2. Scientific CV including list of publications, patents, previous positions and managed projects.
3. Cover letter featuring information on the candidate's scientific background, achievements and contact details to three referees.
4. Copy of PhD diploma.

IV. Applications **HAVE TO BE** submitted via the eRecruiter portal.

<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=3b6ecdfb51140c2aeb2e4f9dc06f065>

V. **The submission deadline is February 09, 2025.**

VI. Selection of candidates:

Following preliminary verification, on the basis of the application documents, selected candidates will be invited for an interview, and based on the results of both stages of applicants' evaluation, one candidate shall be appointed. The main criteria, taken into consideration during the selection of the candidates, will be: (i) research output in a form of published papers, (ii) experience necessary for the tasks planned within the framework of the project, (iii) former foreign fellowships and /or post-doctoral positions held.

VII. **The recruitment procedure shall be concluded no later than on February 12, 2025.**

VIII. Start and duration of the position.

Employment is available instantly (depending on the result of the recruitment procedure).

The position is available for the period of 19 months, with possible extension. The gross salary allocated: 8,150 PLN/month

IX. **Employment shall take place in compliance with the provisions of the Labor Code of Poland.**

For more details, please contact:

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Information clause:

Pursuant to the stipulations of the regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), further referred to as GDPR, we hereby inform that:

- *The Institute of Bioorganic Chemistry, Polish Academy of Sciences, seated in Noskowskiego St. 12/14, 61-704 Poznan; REGON 000849327, NIP 777-00-02-062 is the administrator of the collected personal data (further referred to as the Institute).*
- *The Administrator appointed a Data Protection Officer, who can be contacted in writing, via traditional mail, by sending a letter to the following address: Z. Noskowskiego St. 12/14, 61-704 Poznan, or by sending an e-mail to: dpo@ibch.poznan.pl.*
- *The personal data of the candidates is processed for the purposes of fulfilling the tasks of the administrator, associated with conducting the recruitment procedure for a vacant position.*
- *The legal basis for processing personal data is the Act of 26 June 1974 – The Labor Code, Act of 30 April 2010 on the Polish Academy of Sciences or the consent of the person whose data shall be subjected to processing.*
- *Your personal data shall be subjected to processing for period of 3 months upon the date of decision of the recruitment committee. Following this period, the data will be irretrievably and effectively destroyed.*
- *The personal data of the candidates shall not be transferred to any third country.*
- *The person whose data shall be subjected to processing has the right to:*
 - *request access to his/her personal data, and to amend it or delete it, pursuant to articles 15-17 of GDPR;*
 - *limit data processing, in the events stipulated in article 18 of GDPR;*
 - *data transferring, pursuant to article 20 of GDPR;*
 - *withdraw consent at any moment, without influencing compliance with the law of the processing that was executed prior to consent withdrawal;*
 - *file a complaint to the Inspector General for Personal Data Protection.*

Providing personal data in the scope stipulated in article 22 (1) of the Act of 26 June 1974 – The Labor Code is mandatory, whereas providing data in a broader scope is voluntary and requires consent for its processing.

Protection for whistleblowers

In the case of reporting violations using a dedicated system for whistleblowers, the reporting person's data will be processed in accordance with applicable provisions on the protection of personal data, including the above-mentioned Regulation (EU 2016/679 of 27 April 2016). We ensure confidentiality and protection of the identity of reporting persons, and that their data will not be disclosed without their consent, unless the law provides otherwise.

Detailed rules regarding the protection of personal data and procedures for reporting violations of the law can be found in our Regulations on internal reporting at the Institute of Bioorganic Chemistry, Polish Academy of Sciences, available at the link: <https://portal.ichb.pl/wp-content/uploads/2024/10/INTERNALREPORTINGREGULATIONS.pdf>