

Erasmus Policy Statement (EPS) 2021–2027

Institute of Bioorganic Chemistry, Polish Academy of Sciences

The Institute of Bioorganic Chemistry, Polish Academy of Sciences (IBCH PAS), together with its affiliated entity, Poznań Supercomputing and Networking Center (PSNC), is a well-recognized interdisciplinary research institution in Poland and abroad, dedicated to advancing scientific discovery in life sciences and ITC research. As a leading research unit in Central Europe, the Institute is committed to fostering knowledge, education, and international collaboration to contribute to a knowledge-based European society. Together with four other PAS institutes, IBCH PAS runs a doctoral school, educating doctoral students in the field of biological, chemical and computer sciences.

IBCH PAS strives to:

- maintain its leading position in the life sciences and ICT in Poland.
- strengthen interdisciplinary research across life sciences and computational sciences.
- expand its international reputation and research capacity through collaboration, mobility, and participation in global research initiatives.
- align research and education with societal needs and the dynamic labor market to cultivate future-ready graduates and researchers.

The Institute's participation in Erasmus+ directly aligns with its strategic goals, reinforcing its dedication to supporting international cooperation, enhancing academic excellence, developing professional skills, modernizing learning environment as well as environmental sustainability.

Through Erasmus+, IBCH PAS aims to:

- increase mobility - enable PhD students, research staff, and administrative personnel to study, undertake research and training abroad, embedding cross-border cooperation into curricula and staff development programs;
- foster international experience - motivate PhD students, researchers and staff to undertake internships, trainings and studies abroad to enhance their skills and global perspective;
- attract international talents - promote IBCH PAS as a hub for international students, researchers, and staff seeking degree programs, training, and internships.
- promote knowledge transfer - strengthen ties with local and European enterprises, and foster collaboration between academia and industry;
- build new partnerships - develop new forms of cooperation through joint projects and cross-disciplinary and cross-sectoral initiatives.

To ensure high-quality and inclusive mobility experiences, the Institute adheres to the following principles:

- equality and non-discrimination - uphold transparency, inclusion, and fairness for participants from all backgrounds, with special attention to individuals with fewer opportunities;
- full recognition - guarantee the automatic recognition of learning outcomes (based on the European Credit Transfer and Accumulation System - ECTS) for credits earned during study or training abroad;
- charging no fees - ensure that incoming students participating in credit mobility are charged no fee for tuition and other fees, such as laboratory or library access costs;

- holistic support - provide organizational, logistical, and academic assistance to incoming and outgoing participants by the Erasmus+ Coordinator's Team.

The Erasmus+ programme will be implemented based on transparent and well-documented procedures, including:

- open and merit-based selection criteria for mobility participant;
- support mechanisms to prepare participants for mobility, including orientation, agreements, and procedural guidance;
- ongoing monitoring and evaluation of project outcomes to improve future activities. The Institute will ensure that the entire process from application to the completion of mobility is clearly defined, transparent, and participant-focused.

Key actions to enhance mobility and internationalization:

- increase the mobility of PhD students, research staff, and administrative employees to promote professional development, cross-border collaboration, and the transfer of best practices.
- attract more international students to IBCH PAS by offering attractive programs and internships.
- strengthen partnerships with international research centers and businesses to foster innovation, technology transfer, and curriculum development.
- encourage participation in joint projects, conferences, and study visits to enhance knowledge-sharing and build long-term collaborations.
- develop administrative capacity through international staff training, workshops, and exchange programs to improve institutional management and effectiveness.

We expect that increased exposure to best international practices will accelerate the modernization of educational programs, administrative processes and research conducted at IBCH PAS.

Participation in blended intensive programs and virtual exchanges will integrate digital tools into teaching, research and mobility.

Through strategic partnerships and mobility opportunities, IBCH PAS will enhance its international profile, creating a multicultural and diverse academic community.

Participation in Erasmus+ will enable increased collaboration with leading European institutions, enabling IBCH PAS to lead and contribute to innovative research projects.

IBCH PAS's involvement in Erasmus+ will help it contribute to the construction of the European Education Area, in particular by promoting digital transformation, sustainable development and interdisciplinary excellence in research. The Institute supports the integration of education, research, and industry across Europe to drive innovation and knowledge transfer.

The Institute remains dedicated to fostering excellence in science, education, and administration, while promoting the values of inclusivity, tolerance, and respect for human rights. Erasmus+ will continue to be a cornerstone of IBCH PAS's international strategy, empowering individuals and strengthening connections across the European research and educational landscape.