

IBCH PAS RECRUITMENT PROCEDURE NO. 3/2025/SN
FOR THE POSITION: Adjunct (Chemist)

INSTITUTION: Institute of Bioorganic Chemistry, PAS,
Laboratory of Molecular Assays and Imaging
CITY: Poznań
POSITION: **Adjunct (post-doc) (Chemist)**
POSITIONS AVAILABLE: 1
SCIENTIFIC DISCIPLINE: chemical sciences
PUBLICATION DATE: 06.03.2025
APPLICATION DEADLINE: 06.04.2025
WEBSITE: <https://portal.ichb.pl/en>

KEY WORDS: high throughput screening, molecular assays, data analysis

Recruitment to Laboratory of Molecular Assays and Imaging. Head of the Laboratory: **Dr. Dorota Kwiatek**, position available for period of one year (with three months' probation period) with possibility of extension to permanent position.

We are a specialized Laboratory of Molecular Assays and Imaging within the Center for Chemical Biology ERIC at ICHB PAN Poznań, Poland. We offer expertise and services in the field of high-throughput screening of chemical libraries, super-resolution microscopy, image analysis. Through the Center for Chemical Biology ERIC, we are also an official partner of the EU-OPENSREEN-ERIC consortium, cooperating with users from around the world in the field of identification of biologically active molecules and solving mechanisms of their action. Our websites: <https://portal.ichb.pl/pracownia-testow-i-obrazowania-molekularnego/> and <https://chembio.pl/>

I. Requirements for the candidate:

1. PhD in chemistry or related sciences.
2. Experience and knowledge in analytical chemistry, photochemistry, biochemistry, data analysis is required.
3. Experience in laboratory work.
4. Excellent organizational skills.
5. Very good command of spoken and written English.
6. Very good communication skills and the ability to work in a team.
7. Flexibility, willingness to learn and adapt new laboratory techniques.

Optional:

1. Experience in working with fluorescence microscopy
2. Experience in working with high-throughput screening
3. Knowledge in the field of optimization of molecular biochemical or cell-based assays will be an advantage of the candidate.

II. We offer:

1. Full-time employment in a dynamically developing team.
2. Participation in ambitious and innovative research projects.
3. Professional development incl. training in new laboratory techniques, implementation of new technologies.

4. Employment for period of one year (with three months' probation period) with possibility of extension to permanent position. Monthly remuneration: **9500 – 10 500 PLN (gross)** with possibilities of supplementation of salary depending on the projects.

III. Your responsibilities:

1. Undertaking all activities related to the operation and development of the POL-OPENSREEN Research Infrastructure, including
 - participation in the creation, adaptation and launch of the Laboratory for the Development of Molecular Tests and Screening Technologies
 - the development of protocols and standard operating procedures in the newly established Laboratory for the Development of Molecular Tests and Screening Technologies, including:
 - optimization, validation and miniaturization of molecular assays, analysis of screening data
 - conducting screening campaigns using high-throughput equipment
2. Conscientious preparation of summaries and reports on tasks carried out in projects.
3. Participation in specialized trainings
4. Participation in project group meetings and reporting to the project manager and/or lab manager.

IV. Applications must comprise:

1. Letter of application to the Director of IBCH PAS with a declaration that the Institute will be the candidate's primary place of work and consent to be counted in "N" figure of the Institute (each researcher in Poland must submit a declaration to be within "N" figure accounted to a selected research unit).
2. Curriculum Vitae comprising information about the education and previous employment.
3. A copy of the PhD diploma from the university (confirmation of obtained title).
4. A motivation letter, including a brief description of the experience and how is it relevant to this position.
5. At least one letter of recommendation + a contact details for at least two referees.

V. Applications should be submitted via the eRecruiter portal:

<https://system.erecruiter.pl/FormTemplates/RecruitmentForm.aspx?WebID=9dc2a93b271141a6a02d8cf01eb3360a>

VI. The deadline for submitting the application is **06.04.2025**

VII. Employment shall take place in compliance with the provisions of the Labor Code of Poland.

VIII. During the recruitment procedure selected candidates may be invited to an interview. The call shall be closed by **07.05.2025**

Additional information can be obtained from the head of the Laboratory:

dr Dorota Kwiatek

e-mail: dkwiatek@ibch.poznan.pl

Information clause:

Pursuant to the stipulations of the regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), further referred to as GDPR, we hereby inform that:

- *The Institute of Bioorganic Chemistry, Polish Academy of Sciences, seated in Noskowskiego St. 12/14, 61-704 Poznan; REGON 000849327, NIP 777-00-02-062 is the administrator of the collected personal data (further referred to as the Institute).*

- *The Administrator appointed a Data Protection Officer, who can be contacted in writing, via traditional mail, by sending a letter to the following address: Z. Noskowskiego St. 12/14, 61-704 Poznan, or by sending an e-mail to: dpo@ibch.poznan.pl.*
- *The personal data of the candidates is processed for the purposes of fulfilling the tasks of the administrator, associated with conducting the recruitment procedure for a vacant position.*
- *The legal basis for processing personal data is the Act of 26 June 1974 – The Labor Code, Act of 30 April 2010 on the Polish Academy of Sciences or the consent of the person whose data shall be subjected to processing.*
- *Your personal data shall be subjected to processing for period of 3 months upon the date of decision of the recruitment committee. Following this period, the data will be irretrievably and effectively destroyed.*
- *The personal data of the candidates shall not be transferred to any third country.*
- *The person whose data shall be subjected to processing has the right to:*
 - *request access to his/her personal data, and to amend it or delete it, pursuant to articles 15-17 of GDPR;*
 - *limit data processing, in the events stipulated in article 18 of GDPR;*
 - *data transferring, pursuant to article 20 of GDPR;*
 - *withdraw consent at any moment, without influencing compliance with the law of the processing that was executed prior to consent withdrawal;*
 - *file a complaint to the Inspector General for Personal Data Protection.*

Providing personal data in the scope stipulated in article 22 (1) of the Act of 26 June 1974 – The Labor Code is mandatory, whereas providing data in a broader scope is voluntary and requires consent for its processing.

Protection for whistleblowers

In the case of reporting violations using a dedicated system for whistleblowers, the reporting person's data will be processed in accordance with applicable provisions on the protection of personal data, including the above-mentioned Regulation (EU 2016/679 of 27 April 2016). We ensure confidentiality and protection of the identity of reporting persons, and that their data will not be disclosed without their consent, unless the law provides otherwise.

Detailed rules regarding the protection of personal data and procedures for reporting violations of the law can be found in our Regulations on internal reporting at the Institute of Bioorganic Chemistry, Polish Academy of Sciences, available at the link: <https://portal.ichb.pl/wp-content/uploads/2024/10/INTERNALREPORTINGREGULATIONS.pdf>